



## Mid Sound Fisheries Enhancement Group

## Education Coordinator Position Announcement

Mid Sound Fisheries Enhancement Group (Mid Sound), a 501(c)3 nonprofit, works with communities in the central Puget Sound area in King and Kitsap Counties to restore local stream and nearshore habitat so salmon and people can thrive. We have an exciting opportunity for a proactive individual who is passionate about sharing the joy, wonder, and importance of salmon to our region with young watershed residents.

As our Education Coordinator, you will build on our successful Salmon in Schools program, while developing new opportunities for middle and high school students to be engaged in habitat restoration and clean water education.

If you would like to help make a difference for salmon and our community through hands-on environmental and watershed education, send a letter of introduction and your resume to: [antonia@midsoundfisheries.org](mailto:antonia@midsoundfisheries.org)

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**Position Title:** Education Coordinator

**Supervised by:** Executive Director

**Full-Time:** Part-time. 10-20 hrs/wk depending on the season, including some evenings and weekends.

**Salary and Benefits:** \$28-32 per hour depending on experience. Benefits include PTO and holiday pay, retirement match, and flexible scheduling for office-based work.

**Send Letter and Resume to:** Antonia Jindrich, Co-Executive Director:

[antonia@midsoundfisheries.org](mailto:antonia@midsoundfisheries.org) with the subject line: Education Coordinator Application

**Deadline:** Open until filled. First review of applications on September 23, 2025.

### **PREFERRED QUALIFICATIONS:**

1. 2 years relevant work experience in education, environmental science, communications, landowner/partner outreach, or salmon habitat restoration;
2. Flexibility, creativity, and an eagerness to learn and grow while working on a variety of education projects;

3. Ability to collaborate with a diverse array of people including students, teachers, project partners, community members, and volunteers;
4. Strong interpersonal, public, and written communication skills, with an ability to quickly build relationships whether in person, by phone, or through email correspondence;
5. Organized, self-motivated, and able to prioritize effectively to handle multiple program needs and deadlines;
6. Comfortable using Google systems, Microsoft Office programs, social media, video conferencing, and graphic design platforms, or a willingness to learn;
7. Access to a personal vehicle and ability to travel within King county for work (reimbursed for mileage at the current WA State rate).

### **SALMON IN SCHOOLS PROGRAM COORDINATION AND IMPLEMENTATION**

- Coordinate with teachers regarding participation, schedule, and planning for Salmon in Schools.
- Schedule in-class instruction, provided by a combination of this position and other Mid Sound staff.
- Coordinate tank needs and set up.
- Secure WDFW permits.
- Coordinate and participate in delivery of eggs to school tanks.
- Provide resources to teachers and schools for proper tank maintenance.
- Recruit and organize volunteers and/or staff to support schools in tank maintenance.
- Support schools in transportation needs for field trips.
- Coordinate and lead spring field trips for schools to release fish.
- Plan and coordinate program evaluations with teachers; support implementation.
- Evaluate success of in-class lessons and iteratively improve them over time.
- Coordinate tank cleaning and storage at the end of the program.
- Grant reporting.

### **MIDDLE AND HIGH SCHOOL STEWARDSHIP COORDINATION AND IMPLEMENTATION**

- Be the point of contact for middle and high school teachers who want to engage their classes in stewardship activities.
- Coordinate with teachers regarding participation and schedule for stewardship field trips.
- Work with Mid Sound Stewardship staff to schedule field trips.
- Provide outdoor education lessons during field trips.
- Support schools in transportation needs for field trips.
- Plan and coordinate program evaluations with teachers; support implementation.
- Evaluate success of field lessons and iteratively improve them over time.

## OTHER

- Assist with identifying funding sources and writing grant applications to support Mid Sound's future education and outreach work.
- Coordinate and lead fall field trips in year 2 and beyond if funding allows.
- Move equipment weighing up to 50 pounds.
- Current education programming takes place in South King County.
- Mid Sound is a small nonprofit and relies on staff members to be flexible, taking on new projects and/or programs as they are collaboratively developed.